

# Auldhouse Community Church

## Youth Coordinator - Job Description

AULDHOUSE  
COMMUNITY  
CHURCH



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**Job Title:** Youth Work Coordinator

**Job Location:** Based from the church building, 51 Nether Auldhouse Road, Glasgow G43 2XG

**Reports to:** Senior Pastor (Don Palmer)

**Salary:** £22,000 to £27,000 (to be agreed based on relevant experience)

**Hours:** Full-time 37 hours per week

**Contract:** 3 years (hoping to extend)

### **Auldhouse Community Church:**

We are an independent, ethnically-diverse, progressive evangelical/ community church based on the Southside of Glasgow. We are part of the Scottish Network of Churches and also seek to work closely with all Christian churches who desire to share the good news of Jesus Christ and God's love in word and deed. We endeavour to engage with and listen to our wider community and become more aware of how we can better serve others as followers of Jesus. In all of this our aim is to be people who are always living out what we believe, motivated and guided in everything we do by God's Spirit.

### **Main Purpose of Post:**

Our purpose statement is *Changing Lives – Changing Communities*. This new post will work under the direction of the Senior Pastor to develop and deliver this mission with young people in church, local schools and the community. This will involve establishing a vibrant atmosphere of youth work within our church whilst also developing school and community based activities. The main focus will be on young people of secondary school age, but additionally will support children at the top end of primary school and young adults post-secondary school.

### **Essential Job Functions**

- As part of the ministry team develop a flexible mission strategy for families, children and young people;
- Support ongoing youth ministry within the church, including families, and nurture the Christian faith of young people;
- To develop and lead activities for young people to explore the Bible and Christian faith in a range of appropriate ways, and to promote the discipleship of Christian young people in the church.
- Create opportunities for young people to become involved in the life of the church;
- At the invitation of the Head Teacher, and in partnership with staff and chaplains, to support and participate in the formal and informal curriculum at the two schools within the community – Tinto Primary (next door to the church) and Hillpark Secondary school;
- Through learning about the local community, initiate fresh styles of engagement with young people who have no faith connection;
- To continue to encourage older teenagers and young adults to grow in faith and develop as young leaders;
- To plan and lead away days or residential activities for young people;
- Participate in the recruitment, training, motivation and support of suitable volunteers for all areas of youth work;
- Network and partner with other relevant partners and agencies where appropriate;
- To carry out any administration, report writing, attending meetings and other duties that the post may require;
- Undertake any other tasks as may be required from time to time by the Senior Pastor. Other benefits:

**Annual Leave Entitlement:** The holiday entitlement for full-time employees is 28 days.

**Pension:** The employer complies with Part 1 of the Pensions Act 2008 (as amended by the Pensions Act 2011).

**Expenses:** Reasonable expenses and Travel expenses incurred in the course of your employment will be reimbursed.

<b>Person Specification: Youth Work Coordinator</b>		
<b>Skills, knowledge and experience</b>	<b>Essential</b>	<b>Desirable</b>
Minimum of three years' experience of youth work	✓	
Strong relational worker, able to establish appropriate nurturing relationships with young people and their families.	✓	
Experience of innovative mission and engaging teenagers with little or no church connection	✓	
Excellent communication skills and able to articulate faith and teach biblical truth to young people from a wide range of backgrounds.	✓	
Experience and understanding of the nature of schools work	✓	
Ability to engage and lead others in delivering youth ministry	✓	
Excellent written and verbal communication skills and IT skills including the use of social media		✓
Good organisational and planning skills	✓	
Knowledge and understanding of the dynamics of family life		✓
Awareness of national Safeguarding requirements and processes	✓	
Skilled at identifying the needs of the church and community and able to translate this into engagement	✓	
Holder of valid driving license and use of own car		✓
<b>Personal Qualities</b>		
Committed Christian, living with integrity, playing an active role in a worshipping church community	✓	
A team player who will work well with others	✓	
Ability to work unsupervised with readiness to use own initiative	✓	
A sensitivity and wisdom in handling and resolving conflict		✓
An empathy and pastoral heart for young people and the issues they face	✓	
<b>Educational requirements</b>		
Qualified to degree level or similar or accredited training in youth, families or children's work or significant, relevant and recent work in these areas	✓	
Qualification in theology		✓

**It is necessary that all applicants have a living Christian faith that is a Genuine Occupational Requirement in terms of the Employment Equality Act 2010**

**To Apply:** Please submit your CV plus a covering letter explaining, with reference to the person spec, how you would make an excellent youth worker for ACC. Send to the church address or via email to [dskpalmer@gmail.com](mailto:dskpalmer@gmail.com).